

RCYSL Board of Directors ---- Date 12/5/07

Attendance: see attached. Guests Chad Landis and Luis Usera

President D. Davis called the meeting to order and introduced the guests attending. Davis called for a motion to approve emailed minutes. T. Harrison moved approval, R. McCafferty 2nd and motion carried. Minutes approved as emailed.

Davis introduced L. Usera who appeared to present the RSC U10 Development program. He presented the flyer (attached) and explained that kids are encouraged to attend and coaches are welcome to come, ask questions, and get suggestions for their practices. L. Usera and M. Leone will be in charge and will be working with other RSC coaches. Usera explained that RSC had reserved gym space to allow them to have up to 120 players. The flyer will be sent home from schools on 12/11/07 and the program begins in January for 8 Saturdays. Players not already on an indoor tournament roster could play on RSC roster. Usera explained that players would be able to choose which roster if they were dual rostered. M. Owen suggested that RSC check to see if players already registered with RCYSL in fall 2007 could pay \$10 less as state fees have already been paid. Registrants will receive tee shirts. D. Davis asked what RCYSL can do. Usera asked that RCYSL encourage coaches to come too and offered that he would help coaches with any problems they might have. Davis thanked him for attending and explaining the program.

President's Report:

D. Davis suggested that the RCYSL meetings use more paper than necessary and that he would recommend an LCD wall projector. M. Owen explained that the state DOC has one owned by the state and it could be stored at RCYSL and used by meetings. C. Landis also offered that the referee association has one and it could also be used.

D. Davis has asked B. Beaumont to assume oversight of equipment and maintain/order supplies as needed.

The Operations Manager job description was reviewed and the board agreed that K. Hearn is doing more than described. D. Davis suggested the compensation should be raised. Davis pointed out that the contract allows OM to receive 10% of any fundraising initiated by the OM. D. Smith pointed out that there is no contract but only a job description. There was some discussion about developing a financial incentive for the OM to increase registrations or access new funding. M. Boyer asked that the legality of such an augmentation to salary be checked. T. Harrison checked online and it is determined that such systems are not acceptable for 501©3 corporations.

T. Harrison moved to strike the percentage clause from the job description. C. Messmer 2nd. Motion carried. M. Owen suggested a monthly increase in salary. P. Busse and K. Medley walked the BOD through part of the proposed budget. C. Lerback moved to increase OM pay to \$1500.00 per month. T. Harrison 2nd. Motion carried.

There is an obvious need for some storage space but the building has no space available at this time but will notify RCYSL when space is available.

President elect.

No secretary's report

Treasurer's Report:

K. Medley reported that Gizzi's Coffee had sent a check for \$500 for fall concession season. They wish to continue in the spring. Treasurer will acknowledge the portion of the check that is a donation.

P. Busse and K. Medley presented the proposed budget. The goal is to keep the number of players at present level or higher. Challenge uniform costs remain an entry as some are still outstanding. They may set up an inventory account to track this. Uniform costs will decrease as we now have an inventory and won't have to buy several sets. K. Medley and committee suggest utilizing \$4,000 of partially restricted funds.

Newsletter Committee:

R. McCafferty asked that all input be received by December 15. The newsletter will go out in the first week of January.

Registration Coordinator:

Registration form presented for approval. These will be sent with the January newsletter and made available at sports stores. D. Davis asked if the item "special requests" should be eliminated. B. Beaumont pointed out that RCYSL needs to be as family friendly as possible. It was suggested that the coordinators will be most familiar with the issue and should make the recommendation to the BOD at the next meeting. C. Lerback was appointed by D. Davis to chair this project. Some spelling corrections were clarified.

Operations Manager

No report

Indoor Coordinator:

Scheduler:

No report

Training Coordinator:

T. Rogers reported by email. He needs money to rent gym space for the "D" clinic this weekend. C. Messmer moved approval of the rental fee and B. Beaumont 2nd. Motion passed.

U6 Coordinator:

Both coordinators have no report.

U8 Coordinator:

U8 Boys – B. Beaumont may have a candidate for the vacancy for girls' coordinator. He will follow up this week. The boys will be getting some fun activities this season and planning for more in spring.

U10 Coordinator:

B – No report

G – T. Harrison has checked with VoTech school and they are interested in figuring out how to help with the renovation of the concession trailer interior. The trailer needs to be moved and emptied soon.

U12 Coordinator:

No report - absent

U14 Coordinator:

Things are quiet at present – C. Lerback

U16-19 Coordinator:

Quiet also

Challenge Coordinator:

M. Green reported that there is a new coach that needs to be approved as one of the present coaches is unable to continue. Dustin Staeffler has college experience and is very interested. He has been an assistant. Although not licensed, he has a year to obtain his "E". P. Busse moved approval of the candidate. T. Harrison 2nd. Motion passed.

"D" clinic players requested were filled by RSC players. D. Davis advised all U14 coaches and players to show up on Saturday as there would be room for all. M. Green will notify all Challenge team coaches to attend with their players when their age group is scheduled.

Publicity:

M. Boyer asked if the BOD wanted to continue with ads on the electronic billboards. Agreed and C. Messmer volunteered to set up the announcement for February just prior to the deadline. The board also approved utilizing the comics section of the RC. Journal again despite an increase in fee to \$780. Boyer also explained that the national Public Service Announcements will be sent to local television stations with requests for broadcast in January.

D. Davis and B. Beaumont reported that the business cards are being designed utilizing black and silver to coordinated with Challenge colors and the rainbow effect for others. All include the website. There will be a specific cards created for the Operations Manager.

Referee Representative:

W. Anderson reported that the indoor season is going well. The young referees are doing a good job. C. Landis requested permission to email all the game managers from fall season for a refresher course being developed for spring season or to encourage them to take the Grade 9 class. C. Lerback asked who is responsible for keeping time at indoor sessions and explained that he heard the complaint often that games weren't starting on time or running the correct time. Referees will attend to this. Sessions begin at 6:10 – 6:50 PM.

Old Business:

The indoor season has struggled to hold on to equipment. The equipment in the West Gym has been moved and probably is located "upstairs". Basketball tournaments will be using the gyms also and the school wants to keep equipment separated. D. Davis and D. Smith will check on this. It was re-emphasized that referees should count all the balls at the beginning and at the end.

The Picture Committee reported. C. Messmer will send a request for proposal to all photographers asking for packages from each to photograph an average of 1800 players twice a year. Photos must be returned to RCYSL 2 weeks prior to end of season. The committee will review the proposals received and report to BOD in February with selected candidates.

There was a side discussion about a complaint received from a parent about too much information published on our rosters. The OM and State President will check to see how the computer software can be used to print without certain information.

The Complex Committee has been asked by the city to look at property owned by David Bradsky and would connect the Polo fields with the Star of the West fields.

D. Davis asked for a report from the Summit Meeting. M. Boyer reported:
"Sense of the discussion, 11/28,07

Attending: B. Beaumont, T. Anderson, P. Busse, M. Boyer, M. Owen, M. Vargo, M. Green, K. Hearn, D. Davis, P. Fitzgerald

Discussion continued on the mechanisms of a combined tryout, status of blue teams, cost comparisons of Classic level and Premier level teams

The Summit group is agreed that youth soccer can be more coordinated and offer a better playing experience for more kids if RSC and RCYSL develop a cooperative relationship particularly related to the annual schedule and increased playing time for kids, increased coaches training for both organizations, and a collegial relationship between the coaching staffs of both Challenge and RSC teams.

In an effort to coordinate tryouts, the Summit recommends setting a single tryout process of several days for all Premier and Challenge teams. The dates recommended are July 8-9 and 15-16 with the possibility that it may prove wise to add a third tryout day to each week. Premier rosters (18 each and one roster per sex, per division) would be filled first with players being invited and having the opportunity for families to accept or decline. Players declining or not selected for Premier rosters would be available for the Challenge rosters, also by invitation. Challenge teams are filled by a draft process and scrambled each fall season.

Both Challenge and RSC will prepare a statement of costs and benefits that is as accurate as possible for each program in order that parents are able to compare the options. This may entail offering certain anonymous player account statements from RSC with the explanation that there are variations in costs due to different tournaments attended, etc. Challenge will also offer parents a clear presentation of expenses.

There are many opportunities for cooperation between the two organizations that can be developed. For example, it should be possible to schedule a portion of Challenge team training to coincide with Premier teams in order to offer coaches an opportunity to work together. Both organizations are committed to offering players a chance to become the best they can be and coaches are encouraged to recognize when a player is ready to move to the next level and to encourage the player to do so.

As the soccer community begins planning for fundraising for the future soccer complex, it is important that the two youth organizations be cooperating in offering a spectrum of opportunities for players. No granting organization or donor will be interested in making a financial contribution to any entity that is seen to be in an adversarial relationship with its fellow members. We need to work together in all aspects to reach the goal."

B. Beaumont emphasized that the development of financial statements from both Classic and Premier teams will help families make informed decisions. D. Davis said that if RSC can be a true premier level it would be a very good thing. P. Busse explained that the Summit group needed a type of vote of confidence from the BOD to continue. The BOD agreed that the process should continue with reports back to the board.

W. Anderson presented the revised referee proposal (see attached) for discussion. There are now 5 assessors and they will double assignments at U14 and up games with a mentor arrangement for less experienced referees. M. Owen asked referees to check to make sure the double-check arrangement is in place to prevent referees from being paid if they don't complete an assigned game.

D. Davis asked for any issues that should be presented to SRC. D. Titze has asked for clarification on what to do about any dangerous spots on fields.

New Business:

The RSC U10 development program was discussed. BOD recommends sending the information to coordinators and having them send it on to coaches. The flyer will also be added to the RCYSL website.

Scheel's Cup Entry Form is being developed. K. Hearn is designing this although D. Davis added the shading. Softball will be notified that the tournament is set for this weekend. Scheels wants to hold check-in in front of their store.

SF Soccer president was invited to watch indoor games but has had to decline at this time.

Indoor tournament procedures and fees were reviewed. The fees would be collected from all players not registered with RCYSL in fall, 2007.

D. Davis proposed developing a Bill Herbst Memorial Sportsmanship Award for Classic teams. Joyce Herbst has sent additional money and he will talk to her about what she would prefer. It was suggested that there be a nice plaque for the team with a larger one that could include additional entries over the years and be kept in the RCYSL office.

D. Davis suggested the league develop a "Pickup Night" where players could just show up and get assigned a team for a couple of games. The BOD liked the idea and will pursue it.

The website is developing a method of online discussion. BOD is encouraged to give it a try.

M. Owen reminded all members to read the "Grassroots" newsletter that he forwards.

D. Davis asked the board to consider hiring a Director of Coaching Development who could do "Sundays -R-Fundays", coaches trainings, etc. M. Owen reminded the board that it is most important to start with the "base" which in our case is the U6. We should develop a U6 session where all players and coaches are with the coaching director for the first half of the time and then go to games. It would teach coaches and players simultaneously.

K. Hearn has been named Assistant Registrar for SDSSA.

M. Green presented the concern that U14 and older players were not able to try out for Challenge/Classic teams in the fall and won't be on teams in spring. She asked for permission to add a U14B team after any vacancies were filled. Other board members pointed out that there was a need to offer Classic options to any players who were unable to form teams in the fall because of the high school season but this would require a rule change. M. Green moved that Classic teams unable to be formed in the fall due to high school season will form after high school season ends. T. Harrison 2nd. D. Davis announced that there was not a quorum and after unsuccessful attempts to contact absent board members, Davis decided the question would go to an email vote. K. Hearn was directed to email all voting members of the BOD with the motion and request their votes.

M Green moved adjournment. T. Harrison 2nd. Meeting adjourned.